

# Organizational Climate Evaluation Questionnaire



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01. Are you satisfied with the company?

Yes  Frequently  Rarely  No

02. Does the company care about its people?

Yes  Frequently  Rarely  No

03. Do you think that the company will grow and prosper in the coming years,?

Yes  Frequently  Rarely  No

04. Is the workplace pleasant?

Yes  Frequently  Rarely  No

05. Do you think the company is fair?

Yes  Frequently  Rarely  No

06. Do you think the company is reliable?

Yes  Frequently  Rarely  No

07. Do you know what your boss expects from you?

Yes  Frequently  Rarely  No

**08. Does the company give importance to the valuation of people and the humanization of work?**

Yes  Frequently  Rarely  No

**09. Does the company seek to give job promotion to its people before seeking labor in the market?**

Yes  Frequently  Rarely  No

**10. Are you encouraged to make decisions at work and take responsibility?**

Yes  Frequently  Rarely  No

**11. Is there respect among people in the company?**

Yes  Frequently  Rarely  No

**12. Does the company place importance on the participatory process?**

Yes  Frequently  Rarely  No

**13. Are the company's leaders competent?**

Yes  Frequently  Rarely  No

**14. Do the company's leaders inspire confidence?**

Yes  Frequently  Rarely  No

**15. Does the company leadership encourage your creativity at work?**

Yes  Frequently  Rarely  No

**16. Does your boss give feedback on how you're doing at work?**

Yes  Frequently  Rarely  No

**17. Do you have a clear idea of the responsibilities that come with your job?**

Yes  Frequently  Rarely  No

**18. In general, do the bosses in the company treat their subordinates well?**

Yes  Frequently  Rarely  No

**19. In general, do the bosses in the company live up to their promises?**

Yes  Frequently  Rarely  No

**20. In your department, is the work well organized and well distributed?**

Yes  Frequently  Rarely  No

**21. Is the company constantly concerned about pursuing actions that make it modern and competitive?**

Yes  Frequently  Rarely  No

**22. Do you feel secure with regards to your work in the company?**

Yes  Frequently  Rarely  No

**23. At work, do you feel comfortable saying what you think?**

Yes  Frequently  Rarely  No

**24. At work, do people usually talk about what they think?**

Yes  Frequently  Rarely  No

**25. Do you trust the information in the communications sent out by the company?**

Yes  Frequently  Rarely  No

**26. Are the goals and objectives of the company clear to you?**

Yes  Frequently  Rarely  No

**27. Do you know the structure of the SEMCO Group and the business activities that comprise it?**

Yes  Frequently  Rarely  No

**28. Is there an environment of cooperation between the different departments of the company?**

Yes  Frequently  Rarely  No



**29. Are people in the company humble enough to accept their mistakes and do they seek to learn from them?**

Yes  Frequently  Rarely  No

**30. After analyzing your professional development, are you satisfied with the growth opportunities that the company offers you (access to other jobs or more challenging tasks)?**

Yes  Frequently  Rarely  No

**31. Are people in the company treated without discrimination (racial, gender, religion, etc.)?**

Yes  Frequently  Rarely  No

**32. Are the products and services that the company offers are recognized by the customer as the best in the market?**

Yes  Frequently  Rarely  No

**33. Do the customers consider the company a responsible company?**

Yes  Frequently  Rarely  No

**34. Is your salary comparable to the salary paid by other companies in the same industry for similar positions?**

Yes  Frequently  Rarely  No

**35. Are you satisfied with the salary offered by the company?**

Yes  Frequently  Rarely  No

**36. Are the benefits offered by the company comparable to those offered by other companies in the same segment?**

Yes  Frequently  Rarely  No

**37. Are you satisfied with the benefits offered by the company?**

Yes  Frequently  Rarely  No

**38. Are the criteria used by the company to promote people adequate?**

Yes  Frequently  Rarely  No

**39. Is all the information you receive about the company of interest to you?**

Yes  Frequently  Rarely  No

**40. After comparing with other companies that you know, do you consider this company a better place to work at?**

Yes  Frequently  Rarely  No

**41. Are the safety parameters in the company adequate?**

Yes  Frequently  Rarely  No

**42. Is the quality of safety equipment in the company adequate?**

Yes  Frequently  Rarely  No

**43. Do people use the safety equipment offered by the company correctly?**

Yes  Frequently  Rarely  No

**44. Has the company offered you opportunities for qualification and improvement (courses, lectures, etc.)?**

Yes  Frequently  Rarely  No

**45. Have you asked the company to give you opportunities for qualification and improvement?**

Yes  Frequently  Rarely  No

**46. When you come to work, do you feel motivated?**

Yes  Frequently  Rarely  No

**47. Do people in the company care about the quality of the work they do?**

Yes  Frequently  Rarely  No

**48. Are you proud to work for the company?**

Yes  Frequently  Rarely  No

**49. Is this questionnaire an efficient way to get your opinion about the company?**

Yes  Frequently  Rarely  No



**50. What are the three main reasons that might prompt you to leave the company?**

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**51. If you have any comments to make, please use the space below:**

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